

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the)	STIPULATION OF FACTS AND
Educator License of)	FINAL ORDER OF
DAVID G. GREEN)	PUBLIC REPRIMAND AND
)	PROBATION

On January 30, 2023, the Teacher Standards and Practices Commission (Commission) received a School District Misconduct Report from the Beaverton School District (BSD). The report alleged possible professional misconduct on the part of licensed educator, David G. Green (Green).

After review of the matters alleged, Green and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a Public Reprimand and Probation.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Green waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Green acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Public Reprimand (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Green nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto or waives any and all rights to consult with an

1 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
2 the Stipulated Final Order below.

4 **STIPULATION OF FACTS**

- 6 1. The Commission has licensed Green since November 3, 2022. Green holds a
7 Preliminary Teaching License, with an endorsement in Elementary- Multiple
8 Subjects (PK-12); valid from November 3, 2022 to November 2, 2025. During all
9 relevant times, Green was employed by the BSD.
- 11 2. On January 30, 2023, TSPC received a School District Misconduct Report from
12 BSD Human Resource Executive Erica Marson (Marson) alleging professional
13 misconduct against David G. Green, a teacher at Aloha Huber Park School
14 (AHPS). The report specifically alleged that engaged in poor classroom
15 management practices that compromised the learning environment and
16 jeopardized student safety.
- 18 3. According to BSD records and TSPC's investigation, the following events were
19 substantiated:
 - 21 • On or about January 20, 2023, the BSD received complaints from parents
22 that Green had "yelled" at students, had made students stand for extended
23 periods of time, and had rearranged student desks in the classroom and
24 constructed dividers between students so they could not interact with one
25 another. The complaints alleged that when Green rearranged the desks, he
26 did so in an aggressive manner which resulted in him breaking a glass lamp in
27 the classroom which startled students.
 - 28 • Parents reported that their students were afraid to return to Green's
29 classroom after these events, and several students transferred out of his class.
 - 31 • The BSD placed Green on administrative leave on January 20, 2023 while
32 these complaints were investigated.

- 1 • On February 6, 2023, the BSD issued Green a Letter of Reprimand for the
2 above listed behaviors.
3
- 4 • On February 8, 2023, Green was again placed on administrative leave by the
5 BSD following an interaction with his immediate supervisor, Sarita Amaya
6 (Amaya), the Principal of AHPS.
7
- 8 • According to district investigative documents, Green arrived at AHPS at
9 approximately 7AM on February 8, 2023. Upon arriving at the school, Amaya
10 attempted to greet Green and communicate regarding the school schedule for
11 the day.
12
- 13 • It was reported that Green initially did not respond to Amaya and walked into
14 an adjacent room. Amaya attempted to engage Green a second time in
15 conversation, and he told her in a raised voice that he did not have to interact
16 with her until his contract day started. Green continued to elevate his voice
17 and held up a hand, gesturing to Amaya to stop speaking. Additionally, Green
18 reportedly told Amaya that he didn't have to speak with her unless other
19 building representatives (union) were present.
20
- 21 • In response to this behavior, Amaya directed Green to leave the building and
22 calm down, instructing him to return when his contract day started.
23
- 24 • Amaya went to her office and closed her door and was on the phone with BSD
25 Human Resources to confer about what had just happened when Green
26 attempted to gain entry into her locked office door using his district issued
27 key.
28
- 29 • Green continued to speak to Amaya in a raised voice, and threw his keys
30 against her office door, and then left the area.
31
- 32 • BSD completed an investigation into this matter on March 22, 2023, and
33 Green was issued a Memorandum of Concern. The Memorandum stated that
34 Green failed to comply with the BSD policy on Code of Professional Conduct.

- 1 • The BSD transferred Green to Bonney Slope Elementary School for the 2023-
2 2024 school year.
- 3
- 4 4. On November 16, 2023, Green interviewed with TSPC investigative staff via
5 telephone. Present during the interview was Green’s attorney, Marty Dolan.
6 During the interview Green reported that he had gotten in a “power struggle”
7 with a difficult student in his class who was refusing to read. Green reported that
8 he had all of the students in his class stand in hopes of trying to get them to
9 motivated to participate. Green admitted that as some of the students started to
10 get tired and lean on their desks, he had spoken to them in an elevated voice
11 when asking them to stand upright. During the interview Green expressed
12 frustration at how the students were not responding/participating in the reading
13 group and stated that he decided to move the desks around in the classroom in an
14 effort to promote participation. Green stated that during the desk rearrangement
15 the cord of a lamp got wrapped around a desk leg and was accidentally knocked
16 to the floor and broken. Green stated that he had not been angry while moving
17 the desk but stated that he was “upset” given the difficulty of the day. Green
18 reported that the students had been required to stand no more than 15-20 minute
19 in class that day. Green was placed on administrative leave the next day while the
20 matter was investigated and confirmed during the interview that the BSD issued
21 him a Letter of Reprimand for this incident. When asked about the events of
22 February 8, 2023, Green reported that on that morning, Amaya approached him
23 about wanting to do a “check-in.” Green stated that in the past, he had been
24 asked to participate in meetings with Amaya that later turned out to be
25 disciplinary, and Green expressed that because of this history, he was reluctant to
26 engage in conversation with her. Green reported that he did not trust Amaya, and
27 as a result had been very resolute in his refusal to meet with her. Green admitted
28 that he did elevate his speaking voice when addressing her and raised his hands
29 out of frustration but stated that he did not believe that his interaction with her
30 was unprofessional. Green reported that she did ask him to leave school grounds
31 and report back at his contracted work time, which Green stated he did. Green
32 stated that before he left school grounds he went to Amaya’s office to attempted
33 to give her his keys and so she could see that he was complying with her directive
34 to leave the school. Green denied trying to use his keys on Amaya’s office door

1 but did state that he did try to turn the doorknob to her office to see if the door
2 was unlocked. Green reported that after this, he left school grounds and was
3 placed on administrative leave. Green reported that approximately 10 days later,
4 he was given a Memorandum of Concern and was given permission to return to
5 school. Green reported that he decided to use leave for the rest of the school year,
6 telling BSD officials that he was not comfortable returning to the same building
7 as Amaya. The BSD transferred Green to the Bonney Slope Elementary school at
8 the beginning of the 2023-2024 school year.

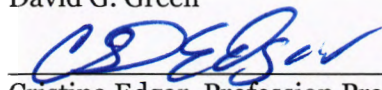
9
10
11 IT IS SO STIPULATED:

12 

13 David G. Green

12/3/24

Date

14 

15
16 Cristina Edgar, Profession Practices Director
17 Teacher Standards and Practices Commission

1/13/25

Date

18
19 **CONCLUSION OF LAW**

20 *The conduct described above constitutes gross neglect of duty in violation of ORS*
21 *342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use*
22 *professional judgment), OAR 584-020-0020(2)(d) (Skill in the supervision of students),*
23 *and OAR 584-020-0025(2)(e) (Using district lawful and reasonable rules and*
24 *regulations).*

25
26 **ORDER**

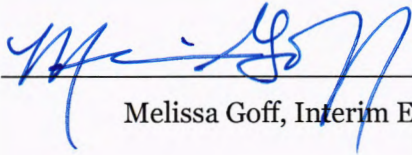
27 The Commission adopts and incorporates herein the above findings of fact and
28 conclusions of law, and based thereon, imposes a Public Reprimand and one (1) year
29 probation. Additionally, the Commission will require that Green completes an approved
30 Anger Management course and an approved Classroom Management course in the first six
31 (6) months of probation. The period of probation will become effective on the date of
32 adoption of this stipulated order. The period of probation is subject to the following
33 conditions:

- 1
2 1. Green shall comply with the Standards for Competent and Ethical Performance
3 of Oregon Educators under Oregon Administrative Rules Chapter 584, Division
4 020.

5
6 Issued and dated this 7 day of February, 2025.

7 **TEACHER STANDARDS AND PRACTICES COMMISSION**
8 **STATE OF OREGON**

9
10 By



11 _____
Melissa Goff, Interim Executive Director